G.R.S. IX—5]

Previous references.

SrA 130 - 20 pt 1
@ 4 Dep 82 29-30

1922

DJA

File No 63-22

Serial Nos. 1 to

Later references.

SrA 18, 26, 5, 9, 10
139-3
2, 62
36k
SrA 22-38 (1)

HH 210
131 302

GENERAL AND REVENUE SECRETARIAT.

CR 3-5-1-1
CR 1-52-6

Serial Nos: 29

Part B for Year 1922

SUBJECT

Revision of the Rules relating to grant of Furlough and Furlough allowances.

H 25-6-53 AA 65-22-1 dt 17-12-22
Sanctions the withdrawing give revised rules
& States that they will have effect from
1-1-1923.

JR
7/5/23

* Printed on the Multigraph.

(For Disposal at a Meeting)

No. C. 209

.....1922-3

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

(Clause xii of the scheaule)

Revision of the rules relating to grant of furlough and furlough allowances.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

Chief Secretary to Government.

17th November 1922.

Extraordinary Member of Council.

415-7-5-41
18.11.22 First Member of Council. Seen.

3260
21-11-22 Second Member of Council.

Third Member of Council.

The University has recommended the grant of commuted furlough to Mr. Rollo. It is not right to make an exception of this officer's case as any concession shown to him is as much needed in other --- similar cases and it is, therefore, well to decide the general question relating to commuted furlough the settlement of which was deferred in the Council resolution dated 30th September 1920. It has also been directed that this question should be put up for consideration early in the current year: vide Dewan's order dated 12th November 1921.

The grant of furlough on full average salary and of enhanced rates of leave allowances will increase expenditure but it is not possible to calculate the extra cost involved. Rao Bahadur A.Rajagopala Iyer was the officer whom the Government of India had placed on special duty to revise the leave rules in the Civil Service Regulations and he had come to Bangalore some months back and I asked him if the Government of India had ~~many~~made any attempt to estimate the additional cost resulting from these measures and he told me that no such calculation was possible as the factors to be taken into account were so very uncertain.

An estimate based on past cases of long leave taken by Gazetted Officers and Amildars is given

Serial No.

146.

given in the Comptroller's note dated 14th February 1921 and the cost, according to it, is about Rs.15,000 in two years. The proposed improvement of leave rules will place a premium on applications for furlough on full average salary and the extra cost involved by the grant of such furlough to non-gazetted officers has also to be taken into account. The additional expenditure is not capable of exact calculation. It is not, however, likely to be a very large amount and I think the second instalment of liberalisation of the leave rules somewhat on the lines of the modifications made by the Government of India is due to our Services and the following proposals are accordingly put up for consideration:

The Government of India have made radical changes in regard to the kinds of leave and the methods of calculating it. They have abolished privilege leave and furlough as such and recognise only leave on average ~~salary~~ pay, on half average pay and on quarter average pay. They have also prescribed a leave account to be kept for each officer in terms of leave on average pay. I do not think it is necessary to introduce all these changes. What is wanted is that the principle of commuting furlough on half average salary into furlough on full average salary should be recognised and the maximum rates of ~~furlou-~~

furlough

Serial No.

furlough allowances increased.

The points to be settled and how far we may adopt the rules of the Government of India are noted below:-

MAXIMUM PERIOD OF FURLOUGH ON AVERAGE SALARY THAT CAN BE TAKEN BY AN OFFICER IN HIS WHOLE SERVICE.

This is fixed at one year under both the special and ordinary Leave Rules corresponding to the old European and Indian Service Rules and we may adopt the same limit.

PERIOD OF FURLOUGH ON AVERAGE SALARY THAT CAN BE TAKEN AT ANY ONE TIME.

The Government of India allow to officers coming under the Special Service Rules 8 months leave on average pay and to those under the Ordinary Leave Rules 4 months leave on average pay and in these limits old privilege leave and commuted furlough are included. In the case of officers coming under the Ordinary Leave Rules the limit of 8 months is permitted if the leave is taken on medical certificate or if it is spent elsewhere than in India or Ceylon. I think it is not necessary for us to draw any distinction between the two kinds of services for allowing commuted furlough. If an officer entitled to the benefit of the European Service Rules requires a long period on full average salary for going home, the same privilege would be required by an Indian officer for some other reason not less entitled to the same indulgence. Besides, the officers in our service allowed the benefit of European Service Rules are

only

Serial No.

only a few and there are other Europeans not coming under these Special Rules but equally requiring the privilege of a longer period of leave on full average salary for going home. Again, there is no --- reason why an Indian officer should be allowed eight months, if he chooses to spend his leave in a country other than India and Ceylon, while a fellow officer should be content with 4 months, whatever be his need for a longer period, if he spends his leave in India. For these reasons, I think, we may allow a concession which is open to all uniformly and I would suggest that a period of 6 months may be allowed in all cases. In cases of leave applied for on grounds of ill health, however, the ~~larger~~ longer limit of 8 months allowed by the Government of India may be followed in respect of both classes of officers. The maximum periods of 6 or 8 months may either be wholly commuted furlough or such furlough prefixed by privilege leave. For privilege leave, full pay may be given and for furlough, average salary.

The Government of India have abolished privilege leave and they have introduced what is called average pay, i.e., "the average monthly pay earned during the 12 complete months immediately preceding the month in which the event occurs which necessitates the calculation of average pay" for regulating ~~xgx~~

G. R. S. III-2]

General and Revenue Secretariat. File No. of 19

Serial No.

regulating leave allowances payable for periods which under previous rules, would have been treated as privilege leave or commuted furlough. For these kinds of leave now known as "leave on average pay", a uniform leave allowance called "average pay" is allowed, and 'pay' itself under the new definition includes all allowances which were hitherto included in the term "salary". I have suggested that we may keep our privilege leave rules undisturbed and accordingly we may pay for privilege leave, privilege leave allowance and for commuted furlough, average salary calculated on 3 years' emoluments under existing rules.

MONTHLY MAXIMUM AVERAGE SALARY.

	Average salary.		Half-average salary.		Quarter-average salary.	
	Outside Asia £.	India Rs.	Outside Asia £.	India Rs.	Outside Asia £.	India Rs.
OFFICERS COMING UNDER SPECIAL LEAVE RULES.						
Government of India new limits	200	2,000	100	1,000	60	600
OFFICERS COMING UNDER EUROPEAN SERVICE RULES.						
Our present limits .			66 2/3	666 2/3	40	400
OFFICERS COMING UNDER ORDINARY LEAVE RULES.						
Government of India new limits	150	1,500	75	750	60	600
OFFICERS COMING UNDER INDIAN SERVICE RULES.						
Our present limits			50	500	40	400

NOTE—Contn. sheet

Our

G. R S. III-2]

General and Revenue Secretariat.

File No. of 19

Serial No.

Our present ~~xxix~~ maximum limits for officers coming under the Indian Service Rules are low and they may be raised to the level of the rates allowed by the Government of India for their officers coming under -- the Ordinary Service Rules. The same rates may be allowed to the few European officers in our employ who come under the European Service Rules. It will be seen that these officers also stand to gain as they would get as maximum half average salary Rs.750 per mensem instead of Rs. 666 2/3 per mensem, if the leave allowance is drawn in Indian and £ 75 per mensem instead of £ 66 2/3, if it is drawn in England. For quarter average salary, the limits will be £ 60 and Rs.600 in lieu of £ 40 and Rs.400. In the case of European officers in our employ who do not come under the European Service Rules, I think it is not necessary to fix any sterling limit; it is enough to give the benefit of the 1 sh. 6 d. exchange rate for converting their leave allowance fixed in rupees into sterling if they draw it in England: vide Art. 478, M.S.R. Under the present rule, they get as maximum half average salary $\frac{£\ 500 \times 3}{2 \times 20}$ = £ 37½ per month while they would get under the proposed rule $\frac{£\ 750 \times 3}{2 \times 20}$ = £ 56¼ per month. It does not seem to be necessary to still further raise it to £ 75 per month.

In the case of Dewan and Members of Council, the

NOTE—Contn. sheet.

G. R. S. III-2]

General and Revenue Secretariat. File No. of 19

Serial No.

the limits of Rs.2,000 and Rs.1,000 applied in the case of officers coming under the Special Leave -- Rules of the Government of India may be allowed. No sterling limits seem to me to be necessary.

MONTHLY MINIMUM AVERAGE SALARY.

	Half average salary.		Quarter average salary.	
	Outside Asia	In Asia	Outside Asia	In Asia.
	£	Rs.	£.	Rs.
OFFICERS COMING UNDER SPECIAL LEAVE RULES.				
Government of India new limits ..	33	333	16½	166
OFFICERS COMING UNDER EUROPEAN SERVICE RULES.				
Our present limits	16 2/3	166 2/3	8 1/3	83 1/3
OFFICERS COMING UNDER ORDINARY LEAVE RULES.				
Government of India new limits ..	25	250	12½	125
OFFICERS COMING UNDER INDIAN SERVICE RULES.				
Our present limit in the case of non-gazetted officers whose salary is not less than Rs.300		150	..	75

As in regard to maxima limits, I propose that the new rates of the Government of India for officers coming under the Ordinary Leave Rules may be applied in the case of the few officers in our employ who come under the European Service Rules. There will be no occasion for applying these minima limits as officers getting less than Rs.500 per mensem are not included

NOTE—Contn. sheet

8

included in the list of those entitled to European Service Rules. For other officers, the present rules provide for no minima limits except in the case of non-gazetted officers whose salary is not less than Rs.300.

The Government of India rules fix minima rates to be applicable to cases of officers taking leave on medical certificate or spending their leave out of India and Ceylon. I think the concession intended by the minima limits is really required in cases of ill health when officers have, if anything, to incur more expenditure than otherwise. The Government of India have fixed the half average minimum at Rs.250 and the quarter average minimum at Rs.125. The object of these limits is to show some consideration to officers getting less than Rs.500, i.e., if an officer on Rs.400 takes leave on medical certificate, he will be given Rs.250 and Rs.125 as half and quarter salary when the actual half and quarter salary are Rs.200 and Rs.100. As Rs.250 ~~and Rs.125 are the minima~~ represents the minimum limit, a n officer on pay of Rs.250 or below would get ~~the whole of it~~ Rs.250 or the whole of his pay whichever is less as half average salary ~~provided his pay is not less than the limit~~. The drawing of the limit at Rs.500 is likely to ~~si~~ increase the cost much and I would, therefore, suggest that the limit may be drawn

Serial No.

drawn at Rs.400. Officers drawing less than this rate deserve indulgence when they are ill and the leave allowance rates in their case may be $\frac{3}{4}$ths and 3/8ths instead of $\frac{1}{2}$ and $\frac{1}{4}$ subject to the limits of Rs.~~250~~ 100 and Rs.100. This rule would operate as under:

A on Rs.400 would get Rs.200 which is his ~~average~~ half and no concession. B on Rs.200 or less would get $\frac{3}{4}$ ths, i.e., $\frac{1}{4}$ th extra as concession. C on ~~between~~ hav- Rs.400 and Rs.200, say on Rs.300, would get Rs.200 which ~~x~~ is more than half and less than $\frac{3}{4}$ths.

According to the above proposals, the following alterations of the M.S.R. are necessary:-

INSERT AS ARTICLE 209 A.-

An officer on furlough 'due' to him may be granted by the authority sanctioning the furlough, a leave allowance equal to his average salary subject to the following conditions:-

(1) Average salary will be granted during furlough 'due' for a total period not exceeding one year in an officer's whole service.

(2) When an officer has taken furlough on average salary, he will be treated as having taken furlough on half-average salary for twice the period actually taken on average ~~pay~~ salary except for purposes of Art.276.

(3) (a) The maximum period of furlough on average salary in each separate period of leave is 8 months when it

NOTE—Contn. sheet.

is

Serial No.

is taken on medical certificate.

(ii) The corresponding limit, when the leave is taken without medical certificate, is 6 months.

(4) The period during which an officer may draw during furlough average salary in lieu of leave allowance ordinarily admissible should be so regulated that at the termination of the period he will still have six months furlough due to him, but this condition is not absolute and may be relaxed at his discretion by the authority granting the furlough.

(5) (i) Privilege leave to the extent due may be prefixed to furlough on average salary subject to a maximum of 8 months for the combined leave on each occasion of such combination, when the leave is on medical ~~certificate~~ certificate.

(ii) The corresponding limit, when the leave is taken without medical certificate, is 6 months.

Note.- The maximum limit prescribed in this clause is applicable in cases falling under Art.189 in which furlough on average salary is taken in ~~combination~~ combination with vacation or vacation and privilege leave and the period of vacation shall be reckoned as leave in the maximum amount of leave on average pay.

(6) Furlough on half average salary may be granted in continuation of furlough on average salary or of combined privilege leave and furlough on average salary.

Article 210.-

NOTE—Contn. sheet.

(a) Substitute '750' for '500' in line 2 and 'aver-

age

G. R S. III-2]

General and Revenue Secretariat. File No. of 19

Serial No.

'average salary to a maximum of Rs.500' in lieu of the rest of the clause.

(b) Substitute '600' for '400' in line 2 and omit the rest of the clause putting a full stop after 'month' in the same line.

(c) Replace by the following:-

'When leave is granted or extended on account of ill health, half average salary is subject to a minimum of Rs.200 a month or $\frac{5}{4}$ths of the salary last drawn on duty whichever is less and quarter average salary is subject to a ~~maximum~~ minimum of Rs. ~~75~~ 100 a month or 3/8ths of the salary last drawn on duty which is less.

600?

INSERT AS ARTICLE 210 A.-

The benefit of Art. 209 A (3) and (5)(a) and Art. 210 (c) is admissible only in cases in which a medical certificate in the form prescribed in chapter XXVI recommends leave or in which leave (except extraordinary leave without allowances), whether so recommended or not is extended on medical certificate.

ARTICLE 211.-

Replace the clauses relating to limits by the following:-

Maxima.- Half average salary is subject to a maximum of £ 75 a month, if paid in England, and Rs.750 a month, if paid in India. Quarter average salary is subject to a maximum of £ 60 a month, if paid

NOTE—Contn. sheet.

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12

G. R. S. III-2]

General and Revenue Secretariat.

S&A File No. 63 of 1922.

Serial No.

paid in England and Rs.600 a month, if paid in India

Minima.- When an officer is obliged to take furlough out of India owing to ill health, half average salary is subject to a minimum of £ 25 a month if paid in England, and Rs.250 a month, if paid in India. Quarter average salary is subject to a minimum of £ 12½ a month if paid in England and Rs.125 a month if paid in India.

ARTICLE 211 A.-

In the case of Dewan Chief Judge and Members of Council, the maximum limits of average and half average salary will be Rs.2,000 and Rs.1,000 respectively.

DEWAN'S OFFICE
Recd. on NOV 11 1922
Reg. No. 2747

Dewan

Munk
10-11-22

In the present state of our finances I cannot recommend any relaxation of the full leave as supplied in the above rule. If P. leave is refused one may wait for some time before obtaining F. A. salary which diminishes. I agree to the raising of the half average from Rs. 1000 to Rs. 1250 which would be a step in advance subject to the present. I agree

with 1 linked file

NOTE—Contn. sheet.

1697
JL

13

G. R. S. III-2]

General and Revenue Secretariat.

File No. of 19

Serial No.

Io Abs proposals re increase in
May be considered in C.

4/3.11

To the chief Secy with
Bs 11.22
mms

Circulate to
W/A

Us
4/3/11 W

The recommendations of the Trivl Secy have come too soon in my opinion. The present leave allowances are not sufficiently attractive in these days of costly living & officers right shy of going on leave ordinarily. Much of the embarrassment now experienced would disappear if the leave allowances were improved. Further it is very likely that cost of foreign deputations will also be reduced if leave allowances are granted on the scales proposed // I do not think that any distinction be drawn Indian & Non Indian officers need be made rewards in such cases makers. I would also not differentiate between leave on medical certificate & other leave, the difference is only 2 months & this

NOTE—Contn. sheet.

Serial No.

is not much. Subject to these observations I am in entire accord with the views expressed by the Financial Secretary in his note of 10.11.22

Peel
20.11.22

N. B. I do not think the grant of these allowances can be recommended with any materially lower expenditure as the number of officers awaiting retirement on the benefits is not likely to be less.

Peel
20.11.22

15

Extract from the Proceedings of the 632nd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 30th November 1922. *19*

131. Subject. - Clause xii of the schedule.

Revision of the Rules relating to grant of furlough and furlough allowances.

OPINION OF THE COUNCIL.

The Financial Secretary's proposals may be approved with the following modifications:—

(1) Furlough on average salary to be limited to 8 months at a time if the officer goes outside India, and to 6 months if availed of in India, (but not more than 12 months in the whole service)

(2) Full period of privilege leave at credit must form part of the total leave on full average salary taken,

(3) Concession rate of exchange (1s. 6d. per rupee) not to be allowed for commuted furlough on full average salary,

(4) No distinction to be drawn between cases of leave on medical certificate and leave without such certificate,

(5) These concessions may be given to all officers in superior service.

(Signed) A., R. BANERJI,
Dewan of Mysore.

"EXTRACT"

Chief Secretary to Government.

WD 493—GPB—1,000—1-9-20

C209

16

G. R. S. III-21

General and Revenue Secretariat. | File No. of 19

Serial No.

Subject.

Revision of the Rules relating to grant of furlough and furlough allowances.

Extract from the Proceedings of the Council is forwarded, with compliments, to the Financial Secretary.

D.S.J. and draft G.O. are put up.

(4)

I have considered the question if it is necessary to compel officers to take privilege leave, if any, to their credit whenever they apply for furlough on average salary and find that no such compulsion is necessary. They would take privilege leave as a matter of course as they would get full pay, while for furlough they would get only average salary subject to the maxima limits.

I believe it is the intention of the Council not to insist upon medical certificates for furlough on average salary whether taken in or out of India. For the increased minima for half and quarter average salary under the proposed articles 209 B. and 211, I think it is necessary to insist on medical certificates. The rules have been revised on the above understanding.

15/12/22

DEWAN'S OFFICE.
Regd. No. 3636

NOTE—Contn. sheet.

Submitted to His Highness.

With His Highness' sanction the Leave Rules were revised with effect from 1st October 1920 on the lines of the new rules of the Government of India but the question relating to the increased maxima for allowances during - Long Leave and commutation of leave on half average salary into leave on full average salary were not dealt with at the time as it was considered necessary to ascertain the extra cost, if any, which these concessions would involve. The Financial Secretary has now formulated proposals suggesting that the second instalment of the liberalisation of Leave Rules somewhat on the lines of those of the Government of India may be sanctioned.

Pages 1 & 12 Secretariat Notes

2. The Government of India have made radical changes in their Leave Regulation by abolishing the different - kinds of leave and recognising only leave on average pay, half average pay and quarter average pay. It is not proposed to introduce all these changes here.

3. The Council has agreed to the proposal of the - Financial Secretary with certain modifications and the - broad features of the new rules as approved in Council are the following:--

(i) Commutation of furlough on half average salary into half the period on full average salary, subject to a maximum of 6 months at a time for leave in India and 8 - months at a time for leave out of India, the total period of such commuted furlough being limited to 12 months in an officer's entire service.

(ii) Fixing a <u>maximum</u> limit of Rs. 2,000/- for average salary and of Rs. 1,000/- for half average salary in the - case of Dewan, Chief Judge and Members of Council as in the case of Special Services in India other than the I.C.S.; - the corresponding limits in the case of other officers to be Rs. 1,500/- and Rs. 750/-.

Fixing the <u>minimum</u> limit of half and quarter average salary at Rs. 200/- or three-fourths of the salary last drawn whichever is less, and Rs. 100/- or three-eighths of the salary last drawn whichever is less, respectively in cases of furlough on medical certificate.

(iii) Fixing the following limits in the case of officers coming under the special leave rules. Officers noted in Appendix I, Mysore Service Regulations).

	Maximum	Minimum
Half average salary		
In India ...	Rs. 750/-	Rs. 250/-
In England ...	£. 75/-	£. 25/-
Quarter average salary		
In India ...	Rs. 600/-	Rs. 125/-
In England	£ 60/-	£ 12½/-

(iv) The benefit of the special rate of exchange of 1 sh. 6 d. not to be allowed in the case of full average salary for commuted furlough drawn in sterling.

(v) The new rules to be applied only to officers in superior service.

Draft for approval

4. The draft order put up in accordance with the resolution of the Council is submitted for His Highness' gracious approval.

5. On further consideration, I think the Dewan may be left out of these general rules. Ordinarily he should not and will not take any long leave during the term of Dewanship.

16 DEC 1922

Bangalore,
16th December 1922.

Record of Cases submitted for the Orders of His Highness the Maharaja

Subject.

Revision of the Rules relating to grant of furlough and furlough allowances

527

Order.

~~K.R.W.~~
18/12/22

Financial Secy
There may issue
new.

19 DEC 1922

Please see my
S. u last paragraph

19-12-22

G. R. S. III-21

General and Revenue Secretariat. | Sdt. File No. 65 of 1922.

Serial No.	
1	H. 2.806-55 dt. 19-12-22- Issues the Revised Leave Rules. The file is sent to Council Section, after issue, for circulation to Members of Council for perusal of H. H.'s Orders.

20/12

4338
3.1.23

29.12.22

5/1/23

NOTE—Contn. sheet.

G. R. S. III-21

General and Revenue Secretariat.

Sgt File No. 65 of 1922.

Serial No.

1

H. 2806-55 dt. 19-12-22— Issues the Revised Leave Rules.

The file is sent to Council Section, after issue, for circulation to Members of Council for perusal of the G.O. issued.

19.12.22

20/12

4338
3.1.23

29.12.22

5/1/23

5/1/23

NOTE—Contn. sheet.

Draft.

Proceedings of the Government of His Highness the Maharaja of Mysore.

Order No. FE 2806-55 / SRA 65-12-1

Dated, Bangalore, the 19/12/ 1922.

Government have had under consideration for some time past the question of permitting commutation of furlough on half average salary into furlough on average salary and of revising the rates of allowances payable during Long Leave. They are now pleased to sanction the revision of the Leave Rules as in the appendix to this order. The new rules will have effect from 1st January 1923.

19/12/22
FINANCIAL SECRETARY TO GOVT.

To

The Heads of Departments.
" Deputy Commissioners of Districts.
" Secretaries to Government.
" Compiler, Mysore Gazette.
PRESS TABLE.

Annexure.

Article 209.

Delete "(a) Except as provided in clause (b)" in line 1.

Cancel clause (c).

Insert as Article 209 A.-- Service in Superior

An officer with furlough "due" to him may be granted by the authority sanctioning the furlough, a leave allowance equal to his average salary subject to the following conditions:-

(i) Average salary will be granted during furlough "due" for a total period not exceeding one year in an officer's whole service.

(ii) When an officer has taken furlough on average salary, he will be treated as having taken furlough on half-average salary for twice the period actually taken on average salary except for purposes of Art. 276.

(iii) The maximum period of furlough on average salary in each separate period of leave is (1) six months at a time if availed in India, and (2) eight months at a time when the officer proceeds outside India

Note.- The maximum limit prescribed in this clause is applicable in cases falling under Art. 189 in which furlough on average salary is taken in combination with vacation or vacation and privilege.

leave and the period of vacation shall be reckoned as leave for this purpose.

(iv) The period during which a n officer may draw furlough average salary in lieu of leave allowances ordinarily admissible should be so regulated that at the termination of the period he will still have six months furlough due to him but this condition is not absolute and may be relaxed at his discretion by the authority granting the furlough.

(v) Privilege leave to the extent due may be prefixed to furlough on average salary subject to the condition that the combined leave shall not exceed six months if taken in India and eight months if taken outside India.

(vi) Furlough on half average salary may be granted in continuation of furlough on average salary of of combined privilege leave and furlough on average salary.

Insert as Article 209 B.-

(i) Whenever an officer whose appointment is not gazetted takes leave for not more than one month, or whenever such an officer's salary is less than Rs.300, his pay (not salary) when he gives up office is to be taken in lieu of average salary.

Article 210.-

(a) Substitute '750' for '500' in line 2 and 'average salary to a maximum of Rs.1,500/ in lieu of the rest of the clause.

(b) Substitute '600' for '400' in line 2 and omit the rest of the clause putting a

(ii) In cases in which a medical certificate in the form prescribed in Chapter XXVI recommends leave or in which leave (except extraordinary leave without allowances), whether so recommended or not is extended on medical certificate, half-average salary is subject a minimum of Rs.200 a month or three-fourths of the salary last drawn on duty whichever is less and quarter average salary is subject to a minimum of Rs.100 a month or three-eighths of the salary last drawn on duty whichever is less

Article 210.-

(a) Substitute '750' for '500' in line 2 and 'average salary to a maximum of ~~Rsxxx500~~ Rs.1,500' in lieu of the rest of the clause.

(b) Substitute '600' for '400' in line 2 and omit the rest of the clause putting a full stop after 'month' in the same line.

Article 211.-

Replace the clauses relating to limits by the following:-

Maxima.- Half average salary is subject to a maximum of £ 75 a month, if paid in England, and Rs.750 a month, if paid in India. Quarter average salary is subject to a maximum of £ 60 a month, if paid in England and Rs.600 a month, if paid in India.

Minima.- When an officer is obliged to take furlough out of India ~~owing to ill health~~, half average salary is subject to a minimum of £ 25 a month, if paid in England, and Rs.250 a month, if paid in India. Quarter average salary is subject to a minimum of

£ 12½ a month, if paid in England, and Rs.125 a month, if paid in India.

Insert as Article 211 A.-

In the case of ~~Bombay~~, Chief Judge and Members of Council, the maximum -- limits of average and half average salary will be Rs.2,000 and Rs.1,000 respectively.

Art. 478 - Note.-

Add the following:- "Average salary for periods of furlough is payable only at current rates of exchange."

15/12/22

S. O. G.

Government of His Highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 2506-55—S. & A. 65-22-1, dated 19th December 1922.

Leave Rules.

Sanctions revision of

ORDER NO. FL. 2506-55—S. & A. 65-22-1, DATED 19TH DECEMBER 1922.

Government have had under consideration for some time past the question of permitting commutation of furlough on half average salary into furlough on average salary and of revising the rates of allowances payable during Long Leave. They are now pleased to sanction the revision of the Leave Rules as in the appendix to this order. The new rules will have effect from 1st January 1923.

Finl. Secy. to Government.

To—The Heads of Departments.
The Deputy Commissioners of Districts.
The Secretaries to Government.
The Compiler, *Mysore Gazette*.
PRESS TABLE.

EXD.—C. B.

NO. FL. 2506-55—S. & A. 65-22-1, DATED 19TH DECEMBER 1922.

ANNEXURE.

ARTICLE 209.

Delete " (a) Except as provided in clause (b) " in line 1.
Cancel clause (c).

INSERT AS ARTICLE 209 A.

An officer in superior service with furlough "due" to him may be granted by the authority sanctioning the furlough, a leave allowance equal to his average salary subject to the following conditions :—

(i) Average salary will be granted during furlough "due" for a total period not exceeding one year in an officer's whole service.

(ii) When an officer has taken furlough on average salary, he will be treated as having taken furlough on half-average salary for twice the period actually taken on average salary, except for purposes of Article 276.

(iii) The maximum period of furlough on average salary in each separate period of leave is (1) six months at a time if available in India, and (2) eight months at a time when the officer proceeds outside India.

NOTE.—The maximum limit prescribed in this clause is applicable in cases falling under Article 189 in which furlough on average salary is taken in combination with vacation or vacation and privilege leave and the period of vacation shall be reckoned as leave for this purpose.

(iv) The period during which an officer may draw during furlough average salary in lieu of leave allowances ordinarily admissible should be regulated that at the termination of the period, he will still have six months furlough due to him, but this condition is not absolute and may be relaxed at his discretion by the authority granting the furlough.

(v) Privilege leave to the extent due may be prefixed to furlough on average salary subject to the condition that the combined leave shall not exceed six months if taken in India and eight months if taken outside India.

(vi) Furlough on half average salary may be granted in continuation of furlough on average salary or of combined privilege leave and furlough on average salary.

INSERT AS ARTICLE 209 B.

(i) Whenever an officer whose appointment is not gazetted takes leave for not more than one month, or whenever such an officer's salary is less than Rs. 300, his pay (not salary) when he gives up office is to be taken in lieu of average salary.

(ii) In cases in which a medical certificate in the form prescribed in Chapter XXVI recommends leave or in which leave (except extraordinary leave without allowances), whether so recommended or not is extended on medical certificate, half average salary is subject to a minimum of Rs. 200 a month or three-fourths of the salary last drawn on duty whichever is less and quarter average salary is subject to a minimum of Rs. 100 a month or three-eighths of the salary last drawn on duty, whichever is less.

ARTICLE 210.

(*a*) *Substitute* '750' *for* '500' in line 2 and 'average salary to a maximum of Rs. 1,500' in lieu of the rest of the clause.

(*b*) *Substitute* '600' *for* '400' in line 2 and *omit* the rest of the clause putting a full stop after 'month' in the same line.

No. Fl. 2506-55—S. & A. 65-22-1, dated 19th December 1922.

Article 211.

Replace the clauses relating to limits by the following :

Maxima.—Half average salary is subject to a maximum of £ 75 a month, if paid in England, and Rs. 750 a month, if paid in India. Quarter average salary is subject to a maximum of £ 60 a month, if paid in England and Rs. 600 a month, if paid in India.

Minima.—When an officer is obliged to take furlough out of India half average salary is subject to a minimum of £ 25 a month, if paid in England and Rs. 250 a month, if paid in India. Quarter average salary is subject to minimum of £ 12½ a month, if paid in England, and Rs. 125 a month, if paid in India.

Insert as Article 211 A.

In the case of Chief Judge and Members of Council, the maximum limits of average and half average salary will be Rs. 2,000 and Rs. 1,000 respectively.

Article 478—Note.

Add the following:—

"*Average salary* for periods of furlough is payable only at current rates of exchange."

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